



Job Description

Directorate	Families & Wellbeing
Service	Early Intervention & Prevention (EIP) Services

Post details	
Job title	Family Hub Practitioner
Grade	5
Location of work	Borough wide
Directly responsible to	Family Hub Practice Manager
Directly responsible for	N/A
Hours of duty	37 hours per week – including some weekends and evenings
JE Reference	
Primary purpose and scope of the job To provide support to children, young people and their families through the delivery of timely and inclusive EIP services to improve outcomes through the integrated Family Hub model. To work collaboratively with partners to build on existing strengths and service delivery arrangements within a local area. To adopt a whole family approach to the delivery of interventions to support children, young people and their families as part of the Best Start Family Hub Agenda.	
Working Relationships <ul style="list-style-type: none">To work in partnership with a range of multi-agency providers including Health Visitors, Midwives, Schools, Early Years providers to improve outcomes for identified vulnerable children and their families.	

Key Tasks and Responsibilities

- 1.** Plan, deliver and evaluate group-based activities for children and their families as part of the Family Hub offer; based on local needs and focussed on improving health and development outcomes for young children.
- 2.** Proactively engage local families in the Family Hub offer, including visiting families in their homes and using creative methods to engage 'hard to reach' members of the community.
- 3.** Complete and contribute to EIP Assessments to identify and respond to the individual needs of children and families.
- 4.** Support families with specific areas of need through targeted home-based interventions, including (but not limited to) parenting, challenging behaviour, safe sleep, routines, speech and language, to support children to reach good levels of development (GLD).
- 5.** Engage parents and carers in their child's learning, through informative group-based and individual interventions, role modelling and sharing knowledge of children's early development, educating parents about the home-learning environment.
- 6.** Work with local partners, including Health Visitors, Midwives, Infant Feeding and Early Years Professionals to co-deliver targeted services to children and families.
- 7.** Support the wider EIP team with the promotion of Family Hubs and the take up of support, signposting families to other relevant services when appropriate.
- 8.** Identify the need for specialist services and refer families as appropriate.
- 9.** Identify safeguarding risks and refer to statutory services when necessary, ensuring families receive the right support at the right time.
- 10.** Participate in relevant training, team and practitioner network meetings, and supervisions.
- 11.** Work flexibly to support the accessibility of Family Hubs, including evening and weekend service delivery.
- 12.** Carry out all duties with regard to confidentiality, data protection regulations and GDPR legislation, promoting the welfare and safeguarding of children and/or vulnerable adults at all times.
- 13.** To undertake any additional duties reasonably commensurate with the level of this post and work flexibly across the EIP Division.

Review Arrangements

The details contained in this job description reflect the content of the job at the date it was prepared; however, it is inevitable that over time, the nature of the jobs may change. Existing duties may no longer be required and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this job description from time to time and will consult with the post holder at the appropriate time.

Prepared / Revised By	Clare Pickering
Role	Interim Early Intervention & Prevention (EIP) Service Manager
Date	March 2026
Signature of Role Holder (following appointment)	Text
Date Signed	Text